



Sustainability Code of Conduct and Environmental Responsibility Charter

1. Purpose

The Institute of Business Management (IoBM) is committed to fostering a culture of sustainability, environmental stewardship, social responsibility, and ethical conduct.

This Sustainability Code of Conduct and Environmental Responsibility Charter establishes the shared values and responsibilities that guide the actions of students, faculty, staff, contractors, vendors, visitors, alumni, and all members of the University community in supporting a sustainable future.

The Charter complements the University's sustainability policies and provides a framework for responsible behavior in support of environmental, social, and economic sustainability.

2. Our Commitment

As members of the IoBM community, we recognize that our individual and collective actions contribute to the University's sustainability performance and its impact on society.

We commit to:

- Acting responsibly toward the environment.
- Supporting sustainable development.
- Respecting people, communities, and natural resources.
- Promoting ethical and responsible decision-making.
- Contributing positively to society.
- Supporting the University's sustainability goals and initiatives.

3. Environmental Responsibility

Members of the University community are encouraged to:

Resource Conservation

- Use energy responsibly.
- Switch off lights, equipment, and appliances when not in use.
- Avoid unnecessary consumption of resources.
- Support efficient use of campus facilities.

Water Conservation

- Use water responsibly.
- Report leaks and water wastage.
- Support water conservation initiatives.
- Utilize water resources responsibly.

Waste Reduction

- Reduce unnecessary waste generation.
- Reuse materials whenever practical.
- Participate in recycling and waste segregation initiatives.
- Dispose of waste responsibly.

Sustainable Consumption

- Consider environmental impacts when making purchasing and consumption decisions.
- Support sustainable alternatives where feasible.
- Minimize use of disposable products.

4. Respect for Green Spaces and Biodiversity

Members of the University community shall:

- Respect campus green spaces and landscaped areas.
- Avoid damaging trees, plants, and environmental features.
- Support biodiversity conservation initiatives.
- Contribute to maintaining a clean and attractive campus environment.

Green spaces are recognized as important resources for learning, well-being, and environmental sustainability.

5. Sustainable Mobility

Members of the University community are encouraged to:

- Support pedestrian-friendly campus practices.
- Utilize designated parking areas.
- Minimize unnecessary vehicle movement within campus.
- Respect pedestrian-priority zones.
- Support sustainable transportation initiatives.

6. Responsible Participation in University Activities

Students, faculty, staff, and event organizers are encouraged to:

- Support sustainable event practices.
- Reduce unnecessary printing and material consumption.
- Utilize digital alternatives where practical.
- Promote responsible use of resources during activities and events.
- Consider the environmental impact of decisions and actions.

7. Community Engagement and Social Responsibility

Members of the University community are encouraged to:

- Participate in community engagement activities.
- Support initiatives that contribute to social development.
- Demonstrate responsible citizenship.
- Respect diversity and inclusion.
- Contribute positively to society and local communities.

8. Sustainable Development Goals (SDGs)

IoBM recognizes the United Nations Sustainable Development Goals as a shared framework for creating positive societal impact.

Members of the University community are encouraged to:

- Increase awareness of the SDGs.
- Consider how their activities contribute to sustainable development.
- Support initiatives aligned with relevant SDGs.
- Promote responsible and sustainable practices within their spheres of influence.

9. Health, Safety and Well-being

Members of the University community shall:

- Support a safe and healthy campus environment.
- Follow health and safety requirements.
- Report hazards and safety concerns.
- Respect the dignity, well-being, and rights of others.
- Contribute to a respectful and supportive campus culture.

10. Ethical Conduct

Members of the University community are expected to:

- Act with integrity and honesty.
- Respect University policies and procedures.
- Demonstrate professionalism and accountability.
- Make responsible decisions that consider long-term impacts.
- Serve as positive ambassadors of the University and its values.

11. Shared Responsibility

Sustainability is a shared responsibility.

Every member of the IoBM community has a role in:

- Protecting the environment.
- Conserving resources.
- Supporting sustainable development.
- Strengthening community well-being.
- Contributing to a more sustainable future.

The success of the University's sustainability efforts depends upon collective participation and commitment.

12. Charter Pledge

As members of the Institute of Business Management community, we pledge to act responsibly, respect our environment, support sustainable development, and contribute positively to society through our actions, decisions, and engagement.

Together, we commit to building a sustainable, inclusive, and resilient future for present and future generations.

13. Effective Date

This Charter shall take effect upon approval by the President of the Institute of Business Management.

Approved By:  _____

President, Institute of Business Management

Date: December 1st, 2025

Version: 1.0