



Biodiversity and Green Spaces Policy

1. Purpose

The Institute of Business Management (IoBM) recognizes biodiversity and green spaces as essential components of a sustainable campus environment. Green infrastructure contributes to environmental quality, climate resilience, ecological health, learning opportunities, and the well-being of the University community.

This Policy establishes a framework for the protection, enhancement, sustainable management, and educational use of biodiversity and green spaces across the University's campuses.

2. Objectives

The objectives of this Policy are to:

- Protect and enhance campus biodiversity.
- Preserve and expand green spaces where feasible.
- Promote sustainable landscape management practices.
- Support climate resilience through green infrastructure.
- Encourage biodiversity awareness and education.
- Utilize campus green spaces for learning, research, and community engagement.
- Integrate biodiversity considerations into campus planning and development.
- Contribute to national and international sustainability goals and benchmarks.

3. Scope

This Policy applies to:

- Students
- Faculty
- Staff
- Visitors
- Contractors
- Service providers

and covers all landscaped areas, planted vegetation, trees, gardens, open spaces, ecological features, and biodiversity-related initiatives across the University's campuses.

4. Guiding Principles

Biodiversity and green space management at IoBM shall be guided by the following principles:

Conservation

Existing biodiversity and green assets shall be protected wherever practical.

Sustainability

Landscape management shall promote efficient use of resources and long-term environmental health.

Stewardship

The University community shares responsibility for protecting and enhancing campus biodiversity.

Education

Campus green spaces shall support learning, research, and awareness.

Continuous Improvement

The University shall continuously seek opportunities to strengthen biodiversity conservation and green infrastructure.

5. Protection of Green Spaces

IoBM recognizes green spaces as valuable environmental and community assets.

The University shall:

- Preserve existing green areas wherever practical.
- Maintain landscaped and planted areas.
- Protect vegetation from unnecessary damage.
- Consider environmental impacts during campus development projects.
- Promote the long-term sustainability of campus green infrastructure.

Future campus development shall seek to balance infrastructure requirements with preservation of open and green spaces.

6. Biodiversity Conservation

The University shall support initiatives aimed at conserving biodiversity within campus boundaries.

These initiatives may include:

- Protection of plant species.
- Preservation of habitat areas where feasible.
- Promotion of ecological awareness.
- Biodiversity monitoring and documentation.
- Support for biodiversity-related projects and activities.

The University shall seek to enhance ecological value through appropriate management practices.

7. Tree Preservation and Enhancement

Trees play an important role in providing shade, improving air quality, supporting biodiversity, and mitigating urban heat.

IoBM shall:

- Protect healthy mature trees wherever practical.
- Consider alternatives before tree removal.
- Replace removed trees where feasible.
- Encourage tree planting initiatives.
- Maintain campus tree health through appropriate care and management.

Tree planting activities shall support both environmental sustainability and campus beautification.

8. Sustainable Landscaping

The University shall promote sustainable landscape management practices.

These practices may include:

- Utilization of recycled greywater for irrigation.
- Efficient irrigation scheduling.
- Selection of suitable and climate-appropriate plant species.
- Water-conscious landscape management.
- Soil and vegetation health management.
- Reduction of unnecessary resource consumption.

Landscape management shall support both environmental sustainability and campus aesthetics.

9. Living Campus Concept

IoBM recognizes its campus as a living learning environment.

Green spaces and biodiversity resources may be utilized for:

- Academic activities.
- Student projects.
- Research initiatives.
- Environmental awareness programs.
- Community engagement activities.
- Sustainability education.

The University shall encourage responsible use of campus green spaces as educational resources.

10. Biodiversity Inventory and Monitoring

The University shall seek to progressively develop and maintain information relating to campus biodiversity.

This may include:

- Tree inventories.
- Plant inventories.
- Green space mapping.
- Biodiversity assessments.
- Conservation project records.

Information gathered may be used to support planning, reporting, education, and sustainability benchmarking.

11. Awareness and Community Engagement

The University shall promote awareness regarding biodiversity and environmental stewardship through:

- Educational campaigns.
- Sustainability events.
- Tree planting initiatives.
- Student engagement activities.
- Community outreach programs.
- Environmental awareness projects.

Members of the University community are encouraged to contribute to biodiversity conservation efforts.

12. Biodiversity and Green Space Targets

By 2030

IoBM shall strive to:

- Maintain and protect existing green spaces.
- Enhance planted vegetation where feasible.
- Continue utilizing recycled greywater for landscape irrigation.
- Establish and maintain a campus tree inventory.
- Integrate biodiversity considerations into future campus developments.
- Conduct periodic biodiversity assessments.
- Expand opportunities for academic and community use of campus green spaces.
- Support tree planting and landscape enhancement initiatives.

Progress toward these targets shall be reviewed annually.

13. Monitoring and Reporting

The University shall monitor:

- Green space coverage.
- Planted vegetation areas.
- Tree planting activities.
- Biodiversity conservation initiatives.
- Greywater-supported irrigation activities.
- Educational and community engagement initiatives related to biodiversity.

Performance shall be reported through the Sustainability Reporting Framework and Annual Sustainability Report.

14. Responsibilities

Sustainability Office

- Coordinate implementation of the Policy.
- Monitor biodiversity-related performance indicators.
- Support awareness and reporting activities.

Maintenance Department

- Maintain green spaces and landscaping.
- Operate irrigation systems.
- Support biodiversity conservation initiatives.

Academic Departments

- Encourage educational and research use of green spaces.

Students, Faculty and Staff

- Respect and protect campus biodiversity.
- Participate in conservation initiatives.
- Support sustainability and environmental awareness activities.

15. Review

This Policy shall be reviewed every three years or earlier if required.

16. Effective Date

This Policy shall take effect upon approval by the President of the Institute of Business Management.

Approved By:  _____

President, Institute of Business Management

Date: December 1st, 2025

Version: 1.0